



# **GURU NANAK INSTITUTE OF DENTAL SCIENCES & RESEARCH**

## **STRATEGIC PLAN**

**2024-2029**



# VISION MISSION & CORE VALUES

## VISION



*To be an Institution of Excellence for Imparting Dental Education , Research and Patient Care*

## MISSION



- ❖ *To Develop Experienced and Quality Faculty In Different Domains of Dentistry and Health Care.*
- ❖ *To Inculcate High Degree of Professional Competence Amongst the Learners in the Institution.*
- ❖ *To Provide Comprehensive and Affordable Patient Care to the Society*

## CORE VALUES



- ❖ *Respect for personal dignity and individual potential.*
- ❖ *Commitment to excellence by striving for outcomes that are exemplary*
- ❖ *Compassion through endeavours and deeds that respond to the needs of others*
- ❖ *Service to Patients as they are the primary reason we exist as an institution*
- ❖ *Inspiration to students to nurture diversity and an inclusive society*
- ❖ *Innovate and encompass learning for life*



**2029 - DELIVERING QUALITY**

# SWOC ANALYSIS 2023

*Derived By 10 Point Survey Conducted amongst Stakeholders*

 <b>STRENGTH</b>	 <b>WEAKNESS</b>	 <b>OPPURTUNITY</b>	 <b>CHALLENGES</b>
<p>ONLY NAAC “A” ACCREDITED INSTITUTE IN WEST BENGAL</p>	<p>AFFILIATED UNIVERSITY NOT ALIGNED WITH UGC GUIDELINES</p>	<p>THE ROBUST CURRICULAR FRAMEWORK OF GNIDSR , CAN EASILY INCORPORATE THE DRAFT DCI CURRICULAR REFORMS OF 2022</p>	<p>GENERATING JOBS FOR PROFESSIONALS IN CURRENT INDUSTRY SCENARIO OF DENTISTRY</p>
<p>GOOD PATIENT RESOURCE FOR SKILL DEVELOPMENT OF STUDENTS</p>	<p>MINIMAL SCOPE OF NATIONAL SPREAD IN ADMISSIONS DUE TO HIGH REGIONAL DEMAND FOR SEATS</p>	<p>THE IMMENCE E-LEARNING DATABASE OF GNIDSR , CAN BE USED TO MAKE A COMPREHENSIVE NATIONAL LMS FOR DENTISTRY</p>	<p>AVAILABILITY OF HIGH END HAPTIC SIMULATION EQUIPMENT IN DENTISTRY</p>
<p>GOOD FACULTY RETENTION WITH CREDIBLE TEACHING EXPERIENCE</p>	<p>INTERNATIONAL COLLABORATIONS FOR STUDENT EXCHANGE</p>	<p>BECOME LEADERS IN DENTAL RESEARCH BY ENHANCING FUNDING FOR PATENTS , COPYRIGHT &amp; RESEARCH INFRASTRUCTURE</p>	<p>TRAINING FACULTY IN PAPERWORK FOR COLLABORATIVE PROJECTS WITH GOVT &amp; INDUSTRY , INCLUDING BUDGETING.</p>
<p>FINANCIAL AUTONOMY &amp; SUSTAINABILITY</p>	<p>ABSENCE OF SCHEMES &amp; PUBLIC – PRIVATE PARTNERSHIPS IN DENTAL INSURANCE FOR TREATMENT SUBSIDIES.</p>	<p>ENHANCE INDUSTRY EXPOSURE TO STUDENTS THROUGH MULTIDISCIPLINARY SPECIAL CLINICS</p>	<p>LIMITED SCOPE OF INCLUDING CREDIT TRANSFER DUE TO ABSENCE OF REGULATORY GUIDELINES</p>



# GNIDSR STRATEGIC PLAN ( 2024-2029)



*To be an Institution of Excellence for Imparting Dental Education , Research and Patient Care.*

## TEACHING & LEARNING

Enhance Sphere of Course Mapping as per DCI Guidelines | Analytic Reasoning Based Internal Examinations  
Quality Video E-Content via LMS Portals | Comprehensive LMS for all Academic Activities

## RESEARCH & DEVELOPMENT

Overhaul R&D Policy to Strengthen Support to Researchers | Dedicated R&D Lab of Dental Sciences  
Enhance Quality of Indexed Publications | Enhance Funding & Logistic Support for Patents

## HUMAN RESOURCE DEVELOPMENT

Organise National Level FDPs , Conferences & Sponsored Seminars for Students & Faculties  
Infrastructure & Human Resource Upgradation for AETCOM Based Training

## CLINICAL SKILL DEVELOPMENT

Using Haptic Simulation Based Training in Dentistry | Upgrading Hospital & Civil Infrastructure  
NABH Certification for Dental Labs

## GLOBALISATION

Two Way International Collaborations For Student Observerships , Research & Faculty Training  
Incorporate International Advisors for IQAC & Incubation Centre

## COMMUNITY ENGAGEMENT

Enhance Spectrum of Treatment at Peripheral Centres | Student Participation in Rural Community Service  
Pursue Awareness for Environmental Safety & Waste Management



# STRATEGY TO IMPLEMENT 5 YEAR PLAN

## TEACHING & LEARNING

*Form Joint Committee with DEU , CC & IQAC Members for Curriculum Reforms  
Incorporate a more Comprehensive LMS System along with Hash Technologies  
Target to Facilitate Videography Studio for Better E-Content*

## RESEARCH & DEVELOPMENT

*Increase Research Funding & Make Process More Objective  
Introduce Reforms in R&D Policy to Aid Researchers  
Garner Public-Private Partnership for R&D Lab Setup  
Set Short Term Targets for Students / Faculties for Publications*

## HUMAN RESOURCE DEVELOPMENT

*Collaborate with NAAC & Speciality Associations for Sponsored Seminars  
Increase Funding for Conduct of National Level Programs  
Faculty Training in Speciality of Ethics , PR , Soft Skills & Psychology*

## CLINICAL SKILL DEVELOPMENT

*Hospital Infrastructure & Equipments/Labs to be Upgraded  
Advanced Haptic Simulation Equipment to be Procured  
Faculty Training from Centres which have Simulation Equipment  
Faculty Training regarding Requirements for NABL Certification*

## GLOBALISATION

*Pursue International Universities for Observership Programs  
Pursue Student Exchange & PG Research Programs  
Connect with International Academicians for Advisory Role*

## COMMUNITY ENGAGEMENT

*Increase Peripheral Centres for Treatment where GNIDSR can contribute to Society  
Upgrade Hospital Mobile Dental Unit & Van to Provide Comprehensive Care  
Facilitate 15 Days Rural Community Service within DCI curriculum*

